

ORDINANCE NO. 2004-19

AN ORDINANCE CREATING "ASSIGNMENT PAY" FOR CERTAIN ASSIGNMENTS WITHIN THE FIRE AND POLICE DEPARTMENTS; AND PROVIDING AN EFFECTIVE DATE.

WHEREAS, the City of Taylor adopted Chapter 143 of the Texas Local Government Code for its police and fire departments;

WHEREAS, there are specialized assignments within the Fire and Police Departments that certain fire fighters and certain police officers perform that are not performed by every fire fighter or every police officer;

WHEREAS, § 143.042 of the Texas Local Government Code states that the governing body of a municipality may authorize assignment pay for fire fighters or police officers who perform specialized functions in the Fire or Police Department;

WHEREAS, § 143.042 (c) of the Texas Local Government Code requires that the governing body must set forth in an ordinance the amount of assignment pay and the conditions under which it is to be payable to members of the Fire and Police Department;

WHEREAS, § 143.043 of the Texas Local Government Code permits municipalities to authorize assignment pay for members of the Police Department who perform the duties and responsibilities of the field training officer program; and

NOW, THEREFORE BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF TAYLOR, TEXAS:

SECTION 1.

That the matters and facts set forth in the preamble are hereby found to be true.

SECTION 2.

That the assignment of "Shift Commander" is a specialized function within the Taylor Fire Department and that assignment involves command authority and responsibilities. There are up to three (3) members of the department who may be assigned to serve as "Shift Commander." When a member is designated by the Fire Chief or his designee to serve as "Shift Commander," that member is entitled to receive Two Thousand Dollars (\$2,000.00) per year as assignment pay.

SECTION 3.

That the assignment of "Medical Officer" is a specialized function within the Taylor Fire Department and that assignment involves review and responsibility over medical functions of the Department. There is one (1) member of the Fire Department who is assigned to serve as the "Medical Officer." When a member is designated by the Fire Chief or his designee to serve as the "Medical Officer" for the

Department, that member is entitled to receive One Thousand Five Hundred Dollars (\$1,500.00) per year as assignment pay.

SECTION 4.

That the assignment of "Inspector" is a specialized function within the Taylor Fire Department and that assignment involves performing inspections, writing reports, and taking enforcement actions for the Department. There may be up to three (3) members of the Department who may be assigned to serve as "Inspector." When a member is designated by the Fire Chief or his designee to serve as "Inspector" for the Department, that member is entitled to receive Three Hundred Sixty Dollars (\$360.00) per year as assignment pay.

SECTION 5.

That the assignment of "Arson Investigator" is a specialized function within the Taylor Fire Department and that assignment involves investigating the sources and causes of fires, and assisting the prosecution of the fire codes for the Department. There is one (1) member of the Department who may be assigned to serve as "Arson Investigator." When a member is designated by the Fire Chief or his designee to serve as "Arson Investigator" for the Department, that member is entitled to receive Six Hundred Dollars (\$600.00) per year as assignment pay.

SECTION 6.

That the assignment of "Fire Investigator" is a specialized function within the Taylor Fire Department and that assignment involves investigating the causes and sources of fires and writing reports regarding the results of those investigations for use by the Department and the public. There are up to two (2) members of the Department who may be assigned to serve as a "Fire Investigator." When a member is designated by the Fire Chief or his designee to serve as "Fire Investigator" for the Department, that member is entitled to receive Six Hundred Dollars (\$600.00) per year as assignment pay.

SECTION 7.

That the assignment of "Peace Officer—Fire Department" is a specialized function within the Taylor Fire Department and that assignment involves investigating, enforcing, and prosecuting violations of the City ordinances and the Standard Fire Code. There is one (1) member of the Fire Department who may be assigned to serve as "Peace Officer—Fire Department." When a member is designated by the Fire Chief or designee to serve as "Peace Officer—Fire Department," that member is entitled to receive One Thousand Five Hundred Dollars (\$1,500.00) per year as assignment pay.

SECTION 8.

That the assignment of "Criminal Investigator-Detective" is a specialized function within the Taylor Police Department and that assignment involves investigating higher grade misdemeanors and felonies for prosecution in County and District Court. There is one (1) member of the Police Department who may be assigned to serve as "Criminal Investigator—Detective." When a member is designated by the Police Chief or his designee to serve as "Criminal Investigator—Detective" for the Department, that member is

entitled to receive Twelve Hundred Dollars (\$1,200.00) per year as assignment pay.

SECTION 9.

That the assignment of “Criminal Investigator—Sergeant” is a specialized function within the Taylor Police Department and that assignment involves supervising and performing criminal investigations for higher grade misdemeanors and felonies, as well as monitoring and assisting the County and District Attorneys’ Offices in prosecuting these offenses. There is one (1) member of the Police Department who may be assigned to serve as “Criminal Investigator—Sergeant.” When a member is designated by the Police Chief or his designee to serve as “Criminal Investigator—Sergeant” for the Department, that member is entitled to receive Twelve Hundred Dollars (\$1,200.00) per year as assignment pay.

SECTION 10.

That the assignment of “Criminal Investigation Division Commander” is a specialized function within the Taylor Police Department and that assignment involves responsibility and oversight for all criminal investigations of higher grade misdemeanors and felonies undertaken by the Taylor Police Department. There is one (1) member of the Police Department who may be assigned to serve as “Criminal Investigation Division Commander.” When a member is designated by the Police Chief or his designee to serve as “Criminal Investigation Division Commander” for the Department, that member is entitled to receive Thirty-Nine Hundred Dollars (\$3,900.00) per year as assignment pay.

SECTION 11.

That the assignment of “Field Training Officer” is a specialized assignment within the Taylor Police Department. The assignment of “Field Training Officer” involves training and evaluating police recruits on the policies, practices, and procedures of the Taylor Police Department. The Police Chief or his designee assigns capable Police personnel to this position of responsibility in accordance with his or her demonstrated knowledge and familiarity with the Field Training Officers Program. Because the assignment of “Field Training Officer” requires additional and specialized duties, members who are assigned to perform these duties are entitled to receive Twelve Hundred Dollars (\$1,200.00) per year as assignment pay during the time period that the members are performing the duties of “Field Training Officer,” *i.e.*, when that member has a probationary police officer assigned to him or her.

SECTION 12.

That the terms of this ordinance and/or any payment of “assignment pay” do not apply to a member who is performing any of these duties on a “step-up” “acting” or any other temporary basis.

SECTION 13.

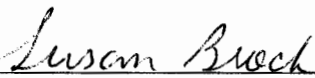
IN ACCORDANCE with Article 8 of the City Charter, this ordinance was introduced before the City Council of the City of Taylor, Texas on the 9th day of September, 2004.

SECTION 14

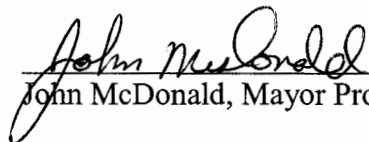
PASSED AND ADOPTED BY THE CITY COUNCIL OF THE CITY OF TAYLOR, TEXAS on this 28th day of September 2004.

ATTEST

APPROVED



Susan Brock, City Clerk



John McDonald, Mayor Pro Tem